



# Arizona Department of Corrections, Rehabilitation and Reentry

## 2024 PRISON OPERATIONS STRATEGIC INITIATIVES

### Mission

Our mission is to enhance public safety across Arizona through modern, effective correctional practices and meaningful engagements.

### Vision

Reimagining Corrections

### Principles

- Always deliver a perfect effort
- Transform power and control mentality into respect, rapport, and engagement
- Modernize correctional practices and develop staff for meaningful performance
- Be responsive, communicate effectively, and responsibly serve the public and population
- Develop solutions that promote systemic wellness and deliver positive, effective outcomes
- Center our work on transparency, accountability, and humanity

### Goal 1: Build a Meaningful Organizational Culture & Promote the Development of Team

- 1.1 Develop and Implement a Senior Leadership Academy
- 1.2 Evaluate and revise the SSU Academy
- 1.3 Back to Basics Program
- 1.4 Establish a Transportation/Hospital Security Academy
- 1.5 Evaluate and revise the K9 Academy

### Goal 2: Create and Implement Optimal Population Management & Progression Strategies

- 2.1 Incentive Program for all custody levels

### Goal 3: Deploy Quality Service Delivery & Continuity of Care in Complexes & Communities

- 3.1 Face-to-face interactions – Releasing Offenders

### Goal 4: Achieve Modernization & Sustainability of Practices & Resources

- 4.1 Adopt NIC requirements into policy – audit to these requirements